

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

# MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

# FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

# MARINE CORPS VALUES

## WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

## HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

## COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

## COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## *Parade Reviewing Officer*



Sergeant Major  
Richard H. Troncatti II  
UNITED STATES MARINE CORPS

Sergeant Major Richard H. Troncatti II was born in Hagerstown, Maryland in 1981. He entered the Marine Corps in August 1999, and conducted recruit training at Marine Corps Recruit Depot Parris Island, South Carolina. Upon graduation, he attended Marine Combat Training along with Basic Engineer Equipment

Operator Course.

In April 2000, Private First Class Troncatti reported to Support Company, 1st Transportation Support Battalion, Camp Pendleton, California. During this tour, he was promoted through the ranks to Sergeant. He deployed with the 15th Marine Expeditionary Unit; the Special Purpose Marine Air Ground Task Force, Maritime Prepositioning Force to Camp Fox, Kuwait; and to Camp Al Taqqadum, Iraq with Brigade Service Support Group-15.

In October 2005, he reported to Drill Instructor School, Marine Corps Recruit Depot San Diego, California. Upon graduation, he served as a Drill Instructor with Company H, 2d Recruit Training Battalion and a Senior Drill Instructor with Company A, 1st Recruit Training Battalion. During this tour, he was promoted to Staff Sergeant.

In December 2008, Staff Sergeant Troncatti reported to Engineer Company, Marine Wing Support Squadron-372, Camp Pendleton, California, where he served as the Company Gunnery Sergeant. During this tour, he deployed to Camp Dwyer, Afghanistan in support of Operation Enduring Freedom.

In May 2011, Staff Sergeant Troncatti reported to the Naval Reserve Officer Training Corps at Pennsylvania State University and served as the Assistant Marine Officer Instructor. During this time he was promoted to Gunnery Sergeant and served as a Sergeant Instructor, Platoon Sergeant, and Company Gunnery Sergeant at Officer Candidates School, Quantico, Virginia.

In August 2014, Gunnery Sergeant Troncatti reported to Marine Wing Support Squadron-371, Yuma, Arizona where he served as the Company First Sergeant for Company B and Headquarters and Service Company. In April 2015, he deployed to the Isa Air Base, Bahrain in support of Operation Inherent Resolve. Upon his return from deployment, he was selected for promotion in

## *Parade Reviewing Officer (cont.)*

In April 2016, he reported to 3d Battalion, 1st Marines, 1st Marine Division, for assignment as the Company First Sergeant of Company I. While assigned to Company I, he deployed in support of Unit Deployment Program 17-1, participating in the Korean Military Exchange Program. Upon return from deployment in September 2017, he was reassigned as the First Sergeant for Headquarters and Service Company. Then he deployed aboard the USS ANCHORAGE for Western Pacific 18.2 (WESTPAC) with Battalion Landing Team 3/1, 13th Marine Expeditionary Unit.

In April 2019, he reported to 3d Recruit Training Battalion, Marine Corps Recruit Depot San Diego, California and assumed duties as the Company First Sergeant for Company I. In May 2020, he was frocked to his current rank and assigned as the Sergeant Major for Support Battalion.

Sergeant Major Troncatti's personal decorations include the Meritorious Service Medal, the Navy and Marine Corps Commendation Medal (with two Gold Stars in lieu of third award), the Navy and Marine Corps Achievement Medal (with one Gold Star in lieu of second award), and the Military Outstanding Volunteer Service Medal.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General Ryan P. Heritage  
Colonel Daren J. Erickson  
Sergeant Major Abel T. Leal  
Sergeant Major Richard H. Troncatti II

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel M. J. Palma  
Lieutenant Colonel C. B. Kroll  
Sergeant Major P. F. Agan  
Gunnery Sergeant J. Cruz  
Staff Sergeant M. T. Brock

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel A. Farsaad  
Captan Taylor  
Sergeant Major M. D. Reese  
Lieutenant J. D. Luckesen  
Staff Sergeant Snyder

### COMPANY A

Commanding Officer  
Company First Sergeant

Captain B. Snelson  
Gunnery Sergeant H. Deltoro

### LEAD SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant C. Day  
Gunnery Sergeant W. A. Keller

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain J. A. Lamanna  
Gunnery Sergeant J. T. Pepitone

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant B. Z. Reed  
Gunnery Sergeant J. Dempsey

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. A. Hasick  
Sergeant J. J. Thomas  
Sergeant P. J. Bohnenkamp  
Sergeant A. M. Evans

# PLATOON 1009

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. D. MCLELLAN

## DRILL INSTRUCTORS

SERGEANT P. ANCISO

SERGEANT D. T. RISENER

SERGEANT T. R. LAUGHLIN

## PHYSICAL FITNESS TEST

PRIVATE M. F. ORPIA (296)

## PLATOON HIGH SHOOTER

PRIVATE T. R. HOUTS (341)

INSTRUCTOR: CORPORAL M. D. MAZZORATO

## PLATOON HONORMAN

PRIVATE FIRST CLASS G. E. GOMEZ

RECRUITED BY: STAFF SERGEANT L. J. ODEN

PVT V. M. ARREOLA  
PVT R. BARDALESVILLA  
PFC\* F. CANTU  
PVT M. J. CASTELLANOS  
PVT D. V. CHAVEZ  
PFC C. S. CLAYTON  
PVT A. J. CRAWFORD  
PVT A. DOMINGUEZ  
PVT Y. J. GARCIA  
PVT G. S. GLASSON  
PVT J. C. GODINEZ  
PFC A. R. GOMEZ  
PFC G. E. GOMEZ  
PVT C. J. GONZALEZ  
PVT K. HERNANDEZESCAMILLA  
PVT T. R. HOUTS  
PVT T. E. JOHNSON  
PVT T. KIM  
PFC N. L. KREGOSKI

PFC C. LLERENAS JR.  
PVT J. E. LOPEZ  
PVT A. E. MENDOZA JR.  
PVT J. D. MIRANDA  
PVT A. G. MONTALVOPEREZ  
PVT M. F. ORPIA  
PVT M. E. OZUNA  
PVT A. W. PARKER  
PVT J. T. PICHAY  
PVT N. I. POPOV  
PVT G. M. RECTOR  
PFC\* C. A. RODRIGUEZ  
PFC\* J. SANCHEZ  
PVT P. J. SANSONE  
PVT E. VILLAGOMEZ  
PVT H. D. WALLACE  
PFC\* S. B. WHITE  
PVT K. T. WILSON  
PVT J. B. WINDUST

# PLATOON 1010

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT K. J. MACDONALD

## DRILL INSTRUCTORS

STAFF SERGEANT R. M. GARDNER  
SERGEANT L. K. MERTENSMINGRAM  
SERGEANT K. N. BROXTON

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. BERETTA (291)

## PLATOON HIGH SHOOTER

PRIVATE B. A. SHULL (340)

INSTRUCTOR: SERGEANT L. J. BENAVIDEZ

## PLATOON HONORMAN

PRIVATE FIRST CLASS K. M. ROLL

RECRUITED BY: SERGEANT M. W. CHRISTIAN-  
SEN

PVT J. D. AGAMA  
PVT E. ARIGALLAHERNANDEZ  
PFC M. A. BERETTA  
PVT A. L. BLAYDES  
PVT M. T. BONNER  
PFC G. K. BREWER  
PVT J. S. BURDEN  
PFC F. A. CANO  
PVT C. W. CASTILLO  
PVT E. CISNEROS  
PVT S. M. COLEMAN  
PFC T. J. COOPER  
PVT J. A. COX  
PVT J. E. DYNEK  
PVT J. L. FALTER  
PFC D. M. FASKING  
PFC K. M. FOSTER  
PFC J. K. FRARCK  
PVT A. D. FRAZIER  
PVT C. GARCIA JR.  
PVT R. C. GEMALICH  
PFC J. W. HAAG  
PFC T. J. JESSE  
PVT M. E. MACIAS  
PFC D. R. MCHUGH

PVT K. B. MEIER  
PFC E. J. MONTES  
PFC B. E. NAPIER  
PFC H. M. NASH JR.  
PVT T. E. NEAL  
PFC J. M. OWEN  
PFC M. D. PROCHNOW  
PFC\* K. M. ROLL  
PVT M. A. SANCHEZ  
PVT H. T. SCHIPPERS  
PFC A. H. SHINWARI  
PVT L. B. SHORTY  
PVT B. A. SHULL  
PVT C. D. SMITH  
PVT O. T. STAFFORD  
PFC\* J. S. TAYLOR  
PVT D. B. TERRELONGE  
PVT N. A. TOMANIO  
PVT M. M. VAN-WIG  
PVT C. VERGARA  
PFC U. VILLAGOMEZ  
PVT C. T. WEIDNER  
PVT E. B. WILLIAMS  
PFC T. M. ZARO

# PLATOON 1011

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT J. R. WADDINGTON

**DRILL INSTRUCTORS**  
GUNNERY SERGEANT D. R. WATKINS  
STAFF SERGEANT T. D. GEORGE  
SERGEANT J. A. SAGADRACA  
SERGEANT N. SANTOS

**PHYSICAL FITNESS TEST**  
PRIVATE N. P. KEITH (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. P. SCHONBERGER (336)  
INSTRUCTOR: SERGEANT J. W. WOODS

## PLATOON HONORMAN

LANCE CORPORAL M. CRUZ  
RECRUITED BY: STAFF SERGEANT G. M. STEW-  
ART

PFC R. H. ALCANTAR  
PFC D. R. BOYD  
PFC G. A. CONCIALDI  
PVT D. C. CONKWRIGHT  
PFC D. E. COREA  
PFC P. Q. CROCKETT  
LCPL\* M. CRUZ  
PVT T. R. DRYER  
PVT A. T. DURAN  
PFC\* C. J. EMBERS  
PVT R. A. FAETH  
PVT H. FLORES  
PFC J. A. FUENTESCHAVEZ  
PFC\* Y. A. GALLENTINE  
PVT D. A. HARPER  
PVT D. A. HENSON  
PFC B. HUANG  
PVT G. V. ISLAS  
PVT J. J. JONES  
PFC J. A. KARCOL  
PVT N. P. KEITH  
PVT H. LANDEROS  
PFC S. H. LONDEEN  
PFC M. J. MAYES  
PVT R. G. MCCOMMAS  
PFC J. E. MIRANDAVILLARREAL

PFC L. J. MULBERRY  
PFC J. A. NAVA  
PFC T. H. NGUYEN  
PVT C. E. NICHOLS  
PFC I. PENA  
PVT E. F. PEREZ  
PFC S. A. PEREZ  
PFC J. D. QUINTANAMORALES  
PFC J. A. RADEBAUGH  
PVT J. G. REYNAGUILLEN  
PFC H. G. SCHMIDT  
PFC J. P. SCHONBERGER  
PVT S. J. SCOTT  
PVT C. SOLIS  
PVT C. B. SPRECHER  
PVT F. G. TORRES  
PVT B. E. TOTHFEJEL  
PVT K. V. TRAN  
PFC L. F. TRUJILLO  
PVT J. C. URQUIZA  
PVT A. M. VENGLEY  
PVT D. J. WASHINGTONDAY  
PFC D. M. WENZEL  
PVT R. C. WENTZEL  
PVT D. A. WESTGARD

# PLATOON 1013

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. R. WILLIAMS

**DRILL INSTRUCTORS**  
SERGEANT G. T. MURRAY  
SERGEANT V. K. LESSING  
SERGEANT J. BERMUDEZ  
SERGEANT J. J. DIAZ

**PHYSICAL FITNESS TEST**  
PRIVATE J. T. LOZIER (299)

## PLATOON HIGH SHOOTER

PRIVATE S. T. MORENO (326)  
INSTRUCTOR: SERGEANT S. C. JUNG

## PLATOON HONORMAN

PRIVATE FIRST CLASS L. A. SARTI  
RECRUITED BY: STAFF SERGEANT J. R. MCGUIRE

PFC S. A. ALVERADO  
PFC V. R. ANDERSON JR.  
PFC I. L. BABER  
PFC R. J. BOTELLO  
PVT B. A. BROOKS  
PFC P. M. BROWNEWELL  
PFC C. J. BYTELL  
PFC\* J. CASTANEDAHERNANDEZ  
PVT M. D. DANIELS  
PFC D. J. DORN  
PFC D. J. ERICKSONCHAPEL  
PVT I. A. GARZA  
PVT E. L. GORE  
PFC P. R. GRYTNESS  
PFC L. A. HARGROVE  
PVT K. S. KOERPERICH  
PFC A. S. KUST  
PVT J. D. LACKEY  
PFC\* T. W. LARSEN  
PVT J. T. LOZIER

PVT R. J. MCCAN  
PVT I. J. MILLS  
PFC M. MONROYMELO  
PFC S. T. MORENO  
PFC B. K. ORWIG  
PVT C. J. PFEIFER  
PVT N. V. PJECHA  
PVT R. RAMIREZPEREZ  
PFC M. J. RUF  
PVT A. RUIZ  
PFC L. A. SARTI  
PVT B. SIMA  
PFC\* K. L. SMILEY  
PFC J. C. TRASK  
PVT M. A. WOHNOUTKA  
PFC\* C. J. YOSHIKAWA  
PVT A. J. REICHEL  
PFC M. A. MAYA  
PVT G. D. SERRANO

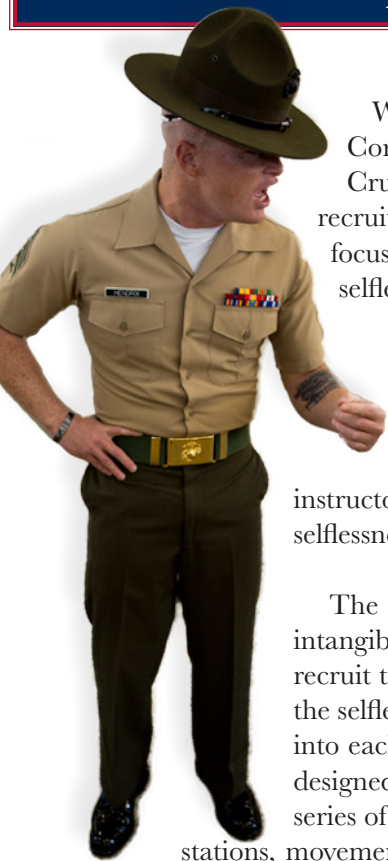


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.



# PLATOON 1014

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT C. M. SPRAGUE

## DRILL INSTRUCTORS

STAFF SERGEANT R. S. STUKSA  
STAFF SERGEANT M. D. JUNGIER  
SERGEANT N. W. DAVIS  
SERGEANT G. FERNANDEZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. G. SANTISTEVEN (299)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS Z. H. BECK (336)  
INSTRUCTOR: SERGEANT W. A. GORNICK

## PLATOON HONORMAN

PRIVATE FIRST CLASS F. S. MENO JR.  
RECRUITED BY: STAFF SERGEANT C. R. BURGESS

PFC\* Z. H. BECK  
PVT R. O. BLACKMON  
PVT J. R. BLOM  
PFC D. M. BOREL  
PVT L. R. BROCKELMAN  
PFC\* J. D. BURCHFIELD  
PVT J. V. BUTTS JR.  
PVT W. D. CARTER JR.  
PVT A. L. CEPEDA  
PVT D. CHRISTENSEN  
PVT C. J. COX  
PFC\* C. L. DETTMAN  
PVT D. D. DULAK  
PVT G. G. FIORINI  
PVT S. FOUCHERKEETON  
PFC S. A. GARNER  
PFC O. GARZA  
PVT C. B. GOODBEAR  
PVT J. S. GRUNOW  
PVT A. M. GUYETTE  
PFC J. D. HEINZMAN  
PFC L. J. HOWELL

PVT T. B. HOWELL  
PVT S. J. KEIKEN  
PFC L. B. KRASSER  
PFC E. J. LYONS  
PFC E. MARTINEZ JR.  
PFC K. R. MAYHALL  
PVT N. A. MEDREK  
PFC\* F. S. MENO JR.  
PVT A. C. OLVERA  
PFC C. J. ORTEGA  
PVT Z. M. PARKER  
PVT P. W. RALEIGH  
PVT B. M. ROBERTS  
PFC M. G. SANTISTEVEN  
PVT J. B. SINGLETON  
PVT C. W. STRUPP  
PVT T. J. TERRILL  
PVT D. B. TORTORICI  
PFC C. L. WASHINGTON JR.  
PVT C. H. WELSH  
PVT C. G. YOUNG

# PLATOON 1015

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT C. CID

## DRILL INSTRUCTORS

SERGEANT A. A. ESPINOZA  
STAFF SERGEANT X. S. XIONG  
SERGEANT R. C. BARBA

## PHYSICAL FITNESS TEST

PRIVATE K. A. BROWN (293)

## PLATOON HIGH SHOOTER

PRIVATE E. TREJO (339)  
INSTRUCTOR: SERGEANT E. C. HOLMES

## PLATOON HONORMAN

PRIVATE FIRST CLASS A. M. FALKNER  
RECRUITED BY: STAFF SERGEANT D. NANOPOULOS

PVT B. E. AGUILAR  
PFC R. AGUILAR  
PVT S. ALVAREZ  
PVT E. ARAUJO  
PVT B. T. BAKER  
PVT J. D. BARENG  
PVT T. L. BOWEN  
PVT K. A. BROWN  
PFC C. C. BUEZODIAZ  
PFC J. R. CHODY  
PFC\* C. A. CLARK  
PVT C. D. DAVIS  
PVT C. E. DECKER  
PFC J. M. EDLIN  
PVT C. ESTRADA  
PFC A. M. FALKNER  
PVT A. R. FAUNCE  
PVT A. M. GIBSON  
PVT C. J. GRUENWALD  
PVT J. D. HAYES  
PVT C. R. HIGGINS  
PFC J. J. KNAAK  
PVT K. R. KRUTSCH  
PFC E. B. LISHMAN  
PVT J. A. LUNASRODRIGUEZ  
PVT G. R. MAXWELL

PFC S. J. MCCLOSKEY  
PFC A. MEDINA  
PVT D. MENDEZ  
PVT E. MENDOZARIOS  
PFC\* J. T. MENTZER  
PFC L. E. NAVARRETESALAZAR  
PVT M. J. NELSON  
PVT A. N. OCHOA  
PVT C. A. PAZBOJORQUEZ  
PVT J. D. PETE  
PVT K. M. RICHMAN  
PVT A. RODRIGUEZ  
PVT M. S. ROJAS  
PVT Z. B. ROSAS  
PFC M. S. SAGLI  
PVT I. SANCHEZ  
PFC K. L. SAVANTHONG  
PFC J. C. SEARE  
PFC N. R. SEXTON  
PFC J. A. SMITH  
PVT C. B. STEVEN  
PVT E. TREJO  
PVT R. A. TRITT  
PVT T. C. VILLARREAL  
PVT A. J. WHITE

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.